



HPL00028

Effective: 12/15/05

HEALTH AND SAFETY POLICY

QLogic is committed to health and safety practices in our work environments which assures employees work in a healthy and safe manner by:

- **Proactively promoting employee health and well-being.**
- **Foster awareness in all employees through education to health and safety programs.**
- **Meet or exceed all applicable health and safety requirements.**
- **Establish, goals, implement programs to increase health and safety.**
- **Review our health and safety system regularly in order to continually improve.**

A handwritten signature in black ink, appearing to read 'H.K. Desai', written over a horizontal line.

H.K. Desai
President/C.E.O.